



Northeast Forest Fire Protection Commission (NFFPC)
Wildland Fire Academy
October 27th to October 31st, 2025 - South Portland, ME

Course/Date	Monday 27	Tuesday 28	Wednesday 29	Thursday 30	Friday 31
L-380 Fireline Leadership	1:00 pm- 5:00 pm	8:00 am- 5:00 pm	8:00 am- 5:00 pm	8:00 am- 5:00 pm	8:00 am- 12:00 pm
S-200 Initial Attack Incident Commander	1:00 pm- 5:00 pm	8:00 am- 5:00 pm	8:00 am- 12:00 pm		
S-300 Extended Attack Incident Commander			1:00 pm- 5:00 pm	8:00 am- 5:00 pm	8:00 am- 12:00 pm
S-260, Interagency Incident Business Management	1:00 pm- 5:00 pm	8:00 am- 5:00 pm	8:00 am- 12:00 pm		
S-261, Applied Interagency Incident Business Management			1:00 pm- 5:00 pm	8:00 am- 5:00 pm	8:00 am- 12:00 pm

LOCATION: Best Western Merry Manor Inn
700 Main Street
South Portland, Maine 04106
Phone: 207-774-6151
Fax: 207-871-0537

SPONSOR: Northeastern Forest Fire Protection Commission

COURSE REGISTRAR & COORDINATOR: Eric Earle

REGISTRATION FEE:

L-380 Fireline Leadership - \$175.00

S-200 Initial Attack Incident Commander - \$75.00

S-300 Extended Attack Incident Commander - \$75.00

S-260, Interagency Incident Business Management - \$75.00

S-261, Applied Interagency Incident Business Management - \$75.00

- Deadline for submitting the nomination form is **October 3rd, 2025**.
- Individuals will be notified by October 6th, as to course admittance.
- \$150 additional fee for Non-Compact Members.
- Please email the Training Nomination Form to Eric Earle earle@nffpc.org

ACCOMMODATIONS: A block of rooms is reserved at the Merry Manor Inn (207-774-6151) at a NFFPC rate of \$ 102.00 (USD) for a single or double room. Candidates are to make their own arrangements for rooms.

Please state that you are with the Northeast Compact group. **Students need to make their own room reservations by October 15, 2025.**

NOMINATION PROCESS: Students must submit the attached NE Compact Nomination Form. Successful students will receive a certificate at the end of the course.

L-380 – Fireline Leadership

Course Description: This is a National Wildfire Coordination Group leadership development training course. The intent of this training is to provide unit supervisors with the tools to build and maintain effective and cohesive crews/teams. The primary subjects delivered during the course are; Application of Leadership Styles, Communicating Leaders Intent, Building a Cohesive Team, Detecting and Mitigating Error and Stress Management. This course is delivered using the facilitated teaching method which requires participants to actively engage in discussions and activities relevant to each subject. The course is delivered in both a classroom and field environment which allows participants to engage in leadership oriented exercises both inside and outside the classroom. The course length is 40 hours which includes 8 hours of pre-work and 32 hours of classroom/field instruction.

The L-380 training experience will provide developing leaders with a set of tools and techniques to build and maintain cohesive crews or teams. Beyond a set of tools and techniques, this training experience is designed to make an emotional and lasting impact. Essential guiding principles for achieving this impact include: enhancing the students' understanding of the human dimension when leading others in dynamic work environments; utilizing experiential training techniques that will engage students in ways that challenge them to perform under realistic and high-stress situations; and motivating students to examine their role as a leader and their strengths and weaknesses as a leader. At the end of the course the students will demonstrate an understanding of fundamental leadership principles.

Target Group: Incident personnel with supervisory responsibilities. Personnel desiring to be qualified as Strike Team Leader or unit leader.

Course Prerequisites: This course requires previous successful completion of L-180, Human Factors in the Wildland Fire Service and completion of the pre-course work.

Pre-course work: Student participants should expect to spend approximately eight (8) hours completing reading and other work assigned by the Course Coordinator/ Lead Instructor. Pre-course work is based on a leadership case study. The leadership case study is based on the Ernest Shackleton Trans-Arctic Expedition 1914-1917.

S-200 Initial Attack Incident Commander

Course Description: This course is designed to meet the training needs of the incident commander type 4 (ICT4). It is presented in a discussion/exercise format. The six instructional units include Foundation Skills; Intelligence Gathering and Documentation; Size Up the Incident; Develop a Plan of Action; Post-fire Activities; Evaluating Incident Objectives and Manage the Incident. The evaluation of the student is by unit tests and performance based evaluations.

Target Group: Personnel desiring to be qualified as Incident Commander Type 4 (ICT4).

Course Prerequisites: Qualified as any single resource boss, Satisfactory completion of pre-course work.

S-300 Extended Attack Incident Commander

Course Description: This course is designed to meet the training needs of the Incident Commander Type 3 (ICT3). The focus is on the lessons of leadership and command as they relate to the ICT3 position. It is presented in participative lecture format with multiple tactical decision games for students to practice new knowledge. The seven instructional units cover Foundation Skills, Situational Awareness, Command and Control, Managing the Incident, Transitional Activities, Post-Fire Activities and a Final Simulation.

Target Group: Personnel desiring to be qualified as Incident Commander Type 3 (ICT3).

Course Prerequisites: Qualified as Incident Commander Type 4 (ICT4) and Task Force Leader (TFLD), OR Qualified as ICT4 and Strike Team Leader and any two Single Resource Boss positions – one must be Crew (CRWB) or Engine (ENGB) - Satisfactory completion of pre-course work.

S-260, Interagency Incident Business Management

Course Description: This course meets the general training needs of all positions for which an understanding of interagency incident business management is required. The NWCG Standards for Interagency Incident Business Management, PMS 902, is used as the primary job aid to supplement this course. It provides basic policy and direction for incident business management.

Target Group: All ICS positions and personnel seeking knowledge of incident business management.

Course Prerequisites: None

S-261, Applied Interagency Incident Business Management

Course Description: This is an instructor-led course designed for entry-level finance positions. The format is a mix of exercises, facilitated group discussions, and lecture supported by PowerPoint presentations. Students work directly from the NWCG Standards for Interagency Incident Business Management, PMS 902 for most of the exercises.

S-261, Applied Interagency Incident Business Management, is designed to be taken after completion of S-260, Interagency Incident Business Management.

Target Group: Personnel desiring to be qualified as one or more of the financial positions: Equipment Time Recorder (EQTR), Compensation for Injury Specialist (INJR), Claims Specialist (CLMS), or Personnel Time Recorder (PTRC).

Course Prerequisites: None